

Injury Management and Rehabilitation Policy

It is the policy of WorkPac to make provision for the occupational rehabilitation of all employees who have sustained a work-related illness, injury or disability.

In this context, rehabilitation is defined as:

"A managed process of restoring an injured person to the fullest physical, psychological, social, vocational and economic function of which they are capable."

Early intervention with effective injury management and rehabilitation provides physical, psychological, social and financial benefits to employees, while minimising disruption to work and reducing costs to the employer.

Objectives:

- To establish a structured approach to rehabilitation services for all employees following work related illness, injury or disability;
- To develop and encourage the expectation that it is normal practice, following work related illness, injury or disability for persons to return as soon as possible to appropriate employment;
- To commence the managed, safe and early return to meaningful, productive employment at the earliest possible time consistent with medical opinion;
- To appoint a person as a co-ordinator to oversee the workplace-based rehabilitation program; and
- In conjunction with the client and injured person, to form a rehabilitation case team to achieve the desired objectives.

Signed:



HAMISH GRIFFIN
Chief Executive Officer

WorkPac
4th September 2023