

National Mandatory Vaccination Guidelines

Resources Sector Workers

The WorkPac System



With the recent introduction of Public Health Directives by several Government authorities making the COVID-19 vaccination mandatory, these guidelines are to assist with understanding the current requirements.

Mandatory Requirements

Western Australia (WA):

All [Group 1 Industries and Occupations](#) must have had their 1st dose by 10th May and 2nd dose by the 1st of January 2022. These are occupations in which high risk is sufficient due to high transmission, vulnerability or necessity to avoid catastrophic risk to safety of the community.

[Group 2 Industries and Occupations](#) must have had their 1st dose by 31st of December 2021 and 2nd dose by 31st of January 2022. These are occupations deemed critical to the ongoing delivery of critical services to the community.

The last group noted are workers that will required to be vaccinated to attend work in the event of a lockdown or similar restrictions.

See also the [Resources Industry Worker \(Restrictions on Access\) Directions](#)

Link: [Mandatory COVID-19 vaccination WA](#)

Northern Territory (NT)

The Chief Health Officer Direction has made it mandatory for Northern Territory (NT) mine site workers must receive their first dose of the COVID-19 vaccine by 12th November 2021 to continue working in the same role. Those workers must be fully vaccinated with two doses by 24th December 2021.

Workers who are required to get the COVID-19 vaccine includes "Workers who perform work in essential infrastructure, food or essential good security or supply, or logistics in the Territory". This definition includes workers in the resources sector in the NT.

Relevant employees who are not vaccinated by 13th November 2021 will not be permitted to attend their workplace. A breach of these laws can result in a \$5,000 fine if individuals or employers do not comply with the Chief Health Officer Direction.

Link: [Mandatory COVID-19 Vaccinations NT](#)

Victoria (VIC):

All 'Authorised Workers' in VIC must receive their first dose of the COVID-19 vaccine by 15th October 2021. The VIC Authorised Worker list is accessible on: <https://www.coronavirus.vic.gov.au/authorised-provider-and-authorised-worker-list>

WorkPac employees required to access worksites in VIC must provide the following if requested:

- Evidence of COVID-19 Vaccination Status; and
- Approved Authorised Worker Permit

Any employee that is unable to provide evidence of these documents WILL NOT be permitted to enter the worksite.

Given the developing nature of the National Action Plans around vaccination requirements, all workers are asked to ensure they keep up to date with state-based vaccination requirements via State and Territory government websites and local news services. WorkPac will continue to monitor Government directives and will release updates to these guidelines as required.

Link: [COVID-19 mandatory vaccination VIC](#)

Mandatory Vaccination Schedule				
State	Required By	Workers Affected	1 st Dose Due Date	2 nd Dose Due Date
WA	WA State Government	Group 1 Industries and Occupations	10 th May 2021	1 st Jan 2022
		Group 2 Industries and Occupations	31 st Dec 2021	31 st Jan 2022
VIC	VIC State Government	Authorised Workers	15 th Oct 2021	26 th Nov 2021
NT	NT Government	All Mine Site Workers	12 th Nov 2021	24 th Dec 2021

* Current as at 22nd Nov 2021

Vaccination Clinics

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COVID-19 vaccines are FREE and it's easy to book an appointment with either a metropolitan or regional vaccination clinic.

Vaccine appointments are also available via GP clinics, GP respiratory clinics, Pharmacies and Aboriginal Medical Services.

Appointments can be booked via:

- WA – [Vaccinate WA](#) or call 13 COVID (13 268 43);
- VIC - [Book your vaccine appointment](#);
- NT - [Book a COVID-19 vaccination](#);
- QLD - [Register to be vaccinated](#);
- NSW - [Book a COVID vaccination](#);
- ACT - [COVID-19 vaccine](#); and
- SA - [COVID-19 vaccinations](#)

Temporary "pop-up" vaccination clinics are being made available at various locations including airports and regional centres.

Proof of Vaccination Evidence

All WorkPac employees that fall under the mandatory or authorised worker requirements must provide proof of their full COVID-19 vaccination status. The following forms of evidence of vaccination are considered acceptable:

- Immunisation History Statement recorded on the Australian Immunisation Register; or
- COVID-19 digital vaccination certificate;

WorkPac employees can provide evidence of their vaccination status by either:

- [myWorkPac](#) - selecting the "My Job Seeker Profile" section and completing the "COVID-19 Vaccination" section; or
- myWorkPac app - selecting the "Profile" section and completing the "COVID-19 Vaccination" section.

Employees will be able to select different options within the digital forms to record their vaccination status. Options are:

- Yes;
- No; or
- Prefer not to answer

If an employee answers Yes, they will need to advise which dosage they have had. Employee can enter the date of their latest dose and must upload proof of their vaccination status.

Contact your WorkPac Recruitment Coordinator

WorkPac employees can contact their Recruitment Coordinator via the 1300 WORKPAC (1300 967 572) to update their vaccination status. The employee will need provide evidence of vaccination status to be retained on their employee record.

Managing worksite directed requirements for mandatory vaccination

In the case where a specific WorkPac client, industry or worksite imposes mandatory requirements for workers at their workplace to be vaccinated, WorkPac will provide the relevant information to employees for their review and consideration.

Compliance and Reporting

WorkPac will utilise the information provided by employees to validate their vaccination status. Where public health directives require mandatory vaccination, only employees who meet the compliance requirements will be able to attend for work. In the absence of any valid evidence, employees will be assumed to have not been vaccinated.

Australian Immunisation Register

Individuals can access and download their immunisation history statements and/or COVID-19 digital vaccination certificate from MyGov. Instructions are available here: [Australian Immunisation Register - How to get an immunisation history statement - Services Australia](#).

Individuals can also view their Medicare account via the "Express Plus Medicare" app to access the required documents.

Individuals can also save their required documents to their Apple Wallet or Google Pay.

Privacy and Collection of Information

WorkPac respects people's privacy and will hold, use and disclose the information in accordance with WorkPac's [Privacy Policy](#), and as required by law including state government directions. Vaccination records will be treated as confidential and, where required by law, records may be provided to third parties including Government officials such as emergency officers and persons in charge of port or mining locations to comply with the relevant state government directions.

Further Information

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If you require further information around the developing mandatory vaccination program in your region, please contact your WorkPac representative for guidance.

All employees can contact WorkPac on 1300 WORKPAC (1300 967 572) or [Contact Us](#) on the WorkPac website.